**Kansas City Metro Senior Softball League**

**Board of Directors meeting minutes**

**June 14, 2020**

The Kansas City Metro Senior Softball League Board of Directors met at 1:30 p.m. Sunday, June 14, 2020. Present were Tim Burkindine, Susan Scholler, Mark Splettstaszer, Dave Hendrikse, Bobby Gregg, John Mondi, Ann Willkett, Jeff Harlan, Barry Gordon, Steve Krull, and Clint Berger. Absent: Bob Zimmerman and Rocky Osborn.

Burkindine called the meeting to order at 1:30 p.m. May 17th meeting notes were approved.

**Previous meeting minutes:** Moved to accept the May 17 minutes. Splettstaszer seconded. Motion passed 13-0.

**Treasurer’s report:** Moved to approve the May report. Motion passed 13-0.

Burkindine stated we were going to forgo all committee reports until after new business and old business items were covered.

Burkindine briefly discussed the sequence of events which occurred with the recent board resignations from Rowe and McGuire.

Board Replacements (for Rowe and McGuire): Burkindine indicated there were no specific guidelines relative to determining who could be nominated other than the nominees meeting our previously stated criteria. Our past December’s election nominees can be considered as well as any other qualifying member. Burkindine indicated Chuck Tipton, who was part of the original 2019 ballot, but removed himself due to his time commitment to his tax business, was again interested. Burkindine stated Tipton has stated he has now been able to move on from his business commitments. George Kramer, who was on the ballot in the 2019 election stated he was no longer interested. Ray Harre, whom Burkindine indicated would have been 9th onto the 2019 ballot if we had enough time to replace Tipton, is still interested. Brad Uecker, also on the 2019 ballot, was contacted, but had not yet responded as to his current interest. At that point, Burkindine nominated Chuck Tipton, Brad Uecker and Ray Harre, as possible replacements. Terry Davis had heard of the resignation news and asked Gordon if he’d nominate him for one of the vacant positions, so Gordon did so. Nominations ceased. Krull seconded the ballot of candidates for voting purposes. Each candidate was voted on individually, with each board member being allowed a total of two votes only for all of the four candidates. With voting completed, Tipton got the most votes, with Uecker and Harre tying for 2nd most. Another brief discussed ensued, and then another vote was taken. Brad Uecker was subsequently elected. Without having confirmed acceptance of the position from Brad, it was determined that if Uecker declined, Harre would fill the 2nd vacant position.

Executive Committee positions: Gregg resigned from his Treasurer position. With the vice-president position open, due to Burkindine’s succession move to president, Burkindine nominated Gregg for the vacated vice-president position. Vote was 13-0 (with Berger having Zimmerman’s proxy vote, and Burkindine having Osborn’s proxy vote).

Burkindine then nominated Tipton for Gregg’s vacated Treasurer’s position. With no one else wishing to run for Treasurer, Krull seconded the nomination. Tipton was elected unanimously.

Burkindine then nominated Willkett for the vacated Secretary position. Again, with no additional nominations, Krull seconded the nomination. Willkett was elected unanimously.

Burkindine elaborated as to what committees he wished to have, and whom he desired to be assigned as chairperson for each. He also stated that multiple board members are allowed on each committee, but he wanted each chairperson to have a minimum of two class 1 non-board members on each committee. He wants each chairperson to submit the list of members on their subject committee to the board secretary as soon as possible. Burkindine also planned to meet, formally or informally but on a scheduled basis, with each committee in order to maintain a pulse their activities.

1. By-Laws Burkindine
2. Long Range Planning Hendrikse
3. Membership / Dues Berger
4. Sportsmanship Harlan / Splettstaszer / and subject team managers
5. Rules Willkett / Zimmerman
6. Advertising Hendrikse
7. Communications Mondi
8. Awards Gordon
9. Webmaster Karen Riffle (non-board member)
10. New Member / Welcoming Berger / Gordon / Harlan
11. All Star Games / Picnic Gregg and the entire board
12. Competition Splettstaszer
13. Equipment / Safety / Covid-19 Osborn / Uecker
14. Finance Tipton
15. Umpires Scholler
16. Ratings Berger and target-related conference members
17. Tournaments Gregg / Krull
18. Draft Conference Oversight Gordon
19. Competitive Conference Oversight Gregg
20. Mission Statement / Goals Krull
21. Board Nominations Burkindine / Berger (default according to by-laws)

Burkindine also stated he was appointing Gregg to oversee the competitive conference coordinators, just like Gordon is now doing for the draft conferences, in an effort to standardize their operations, just like Gordon is also standardizing the draft conferences.

Standardized Equalizers: Burkindine introduced a standardized equalizers process he wants applied accordingly / appropriately based on our current team rating for each team. He stated this plan supports our player rating system. Tim provided supporting background views on the equalizer subject. It would not only eliminate any bias between the conference coordinator and any team manager, but it would standardize the equalizer variances currently in place from conference to conference. It is just a natural next step to our player / team rating process. Much discussion ensued. Splettstaszer suggested, and it was agreed upon, that the proposed plan be our stating point, and that once implemented for any given conference, that the coordinator be observant of the need to tweak the equalizer for his/her conference based on any oddity relative to the subject conference – which is when the Competition committee should be requested to get involved. Burkindine made a motion for us to implement his proposed standardized equalizer plan. Krull seconded. Motion passed 12-1.

(Secretary Note: The equalizer chart has already been uploaded to our KCMSSL website and can be viewed by clicking on the “Team Standardized Equalizers” menu link – left side of our home page).

League Fees: An update, by each conference coordinator, as to the income status of league fees for each was provided. With the shortened timeframe prior to the start of the 2020 season (due to the Covid-19 delay) none of the conferences had yet secured league fees from all teams.

Burkindine revisited our Safety/Covid-19 rules for the 2020 season. He strongly emphasized the need to follow the rules we’ve implemented. They are based on SSUSA’s rules, but made more stringent due to our local city, or Parks & Rec., for our league.

Tipton was introduced to the group, and made a short statement as to his satisfaction relative to be given the opportunity to serve the organization he feels has given him so much over the year.

Due to this year’s shortened season, i.e., only a single session, Gordon inquired as to what awards we were willing to present to our members this season. It was decided we’d follow through on the Ambassador jackets, but would not have any of the Rookie of the year, etc., awards. Scholler suggested, however, that we consider any rookies this year, still be considered as being eligible for Rookie of the Year award in 2021. All agreed.

Based on Rowe’s resignation letter, he was still going to be “contact central” for the Wes Weddle tournament. Gregg stated he’d work with Rowe as to how we can work together to make this year’s tournament a great success as a result of the pandemic and the upgrades Mid-America is implementing with their complex.

Splettstaszer moved to adjourn. Krull seconded. Motion passed unanimously. The meeting adjourned at 3:21 p.m.

**Board members and years terms expire:**

**2022** **2020** **2021**

Clint Berger Barry Gordon Tim Burkindine

Steve Krull Bobby Gregg Dave Hendrikse

Chuck Tipton Rocky Osborn Brad Uecker

Ann Willkett Susan Scholler John Mondi

Bob Zimmerman Mark Splettstaszer Jeff Harlan